



Minutes for Regular Board Meeting on April 26, 2022

Location: Virtus Academy of SC
2407 Pisgah Road
Florence, SC 29501

Time: 6:00 p.m.

Mission Statement: Virtus Academy will power student potential through project-based learning, leadership development, community service, and the spirited pursuit of excellence.

Announcement regarding Public Comment

1. Welcome/Opening - Meeting called to order at 6:21
2. Dr. Thomas Ducey, Board Chair: Reading of School Mission
3. Roll Call - Dr. Ducey, Mr. Kozacki, Mrs. Coleman, Dr. Atkins, Mr. Washington
4. Approval of Agenda - approved as written
5. Public Comment - no public comment
6. Approval of Minutes
 - Regular, March 29th, 2022 - minutes approved written
7. Monthly Budget Report -
 - Approval of FY-22 Budget - Ms. Nero will reach out to Veris and make some adjustments and we will revisit next meeting.
8. COVID Report - no cases have been reported since the last meeting
9. Principal's Report
 - Personnel - Ms. Nero reported that we are close to being fully staffed for the 22/23 school year. VASC still has two positions open: Middle School math and high school science. We have the option to move some staff members around to help with staffing concerns. We have an interview tomorrow with a high school science candidate. When hiring an international candidate, we will pay their H1 visa fees in lieu of a signing bonus. These candidates can stay here for five years, after which they can apply for an advanced visa.
 - Enrollment - We currently have 26 slots available for next year. There is a waiting list for Kindergarten, 1st grade, 3rd grade, 7th grade, and 8th grade, and no waiting list for 2nd grade, 4th grade, 5th grade, 6th grade, and 9th grade. Returning student fees have been completed. WBTW has reached out to ask Ms. Nero about increased enrollment. Dr. Atkins asked if CIE has noticed a trend in our enrollment increase. Ms. Nero stated that they have commended us on our diversity ratios. Dr. Ducey stated that he feels our racial profile better reflects the community now. Dr. Ducey asked if we can get data to see what our student retention rates look like. Ms. Nero said there is a question on our withdrawal paperwork that asks why the family is withdrawing. Dr. Ducey asked if we have a parent satisfaction survey. Mrs. Hamilton stated that we use the state school climate survey annually and it is reported on our state report card. Dr. Ducey reiterated that the state report card carries a lot of weight when families are picking a school. Ms. Nero stated that it matters for teacher recruitment, as well. Dr. Atkins asked about the grant. Ms. Nero stated that we are a semifinalist for the Charter School Growth Fund grant. They are touring and interviewing schools now and their board will meet at the end of May to make a decision. We are the only school in our area that they were visiting. Dr. Atkins asked for a clarification on the grant. Ms. Nero shared that charter schools have been traditionally white schools. The Charter School Growth Fund noticed this trend and wanted to create opportunities

for schools who make strides to provide equal opportunities to students of color. They particularly look for schools with leaders of color, so Ms. Nero applied.

- Motion to move into executive session approved and unopposed.
10. Executive Session
 - High School Facility Update
 11. Good of the Order
 12. Next Regular Meeting Date: May 31st, 2022
 13. Adjourn