



Agenda for Regular Board Meeting on January 25, 2022

Location: Virtus Academy of SC

2407 Pisgah Road
Florence, SC 29501

Time: 6:00 p.m.

Mission Statement: Virtus Academy will power student potential through project-based learning, leadership development, community service, and the spirited pursuit of excellence.

Announcement regarding Public Comment

1. Welcome/Opening

Began at 6:00PM

2. Dr. Thomas Ducey, Board Chair: Reading of School Mission

3. Roll Call

Amanda Conner

Don Strickland

Stacey Coleman

Tom Ducey

John Atkins

Via Zoom:

Les Echols

Glenn Hill

Carlos Washington

Steve Kozacki

4. Approval of Agenda

No modifications needed- no objections to agenda as written

5. Public Comment

none

6. Approval of Minutes

- Regular, December 21st, 2021

-No objections; minutes are approved as written

- Emergency, January 11th, 2022

- No objections; minutes are approved as written

7. Steve Hubrich - High School Construction Timeline

Ducey as what his expectations are from the board

- Discussed what the plan for the school was (hopefully Fall 2023) Ducey stated we have a contingency plan for next year
 - it takes at least 3-4 weeks to modify needs and 90 days to lock down a plan; once those decisions are made, engineering and blueprints can be made
 - Discussion of the position that was part of the original plan was discussed.
 - Discussed of best/ more ideal locations on the property to use to build on/ different layouts of parking/high school; possibly behind the current playground area
 - Discussed why the current school is so far back due to traffic on Pisgah Rd
 - Stated multiple times about plans might have changed from two and a half years ago
 - Discussed the timeline of property purchase was discussed
 - Ideally to be completed by August 2023 suggested beginning summer 2022
 - Water, sewer, the driveway is already been put in- beneficial to quicker build
 - Don Strickland ask about materials
 - steel materials are 9 months out; discussed the importance of following plans that are put into place
 - discussed the shortage nationwide of materials and the current supply chain
 - discussed concerns about the current condition of the school (leaking roof, etc.)
 - Ducey asked the pros and cons of 1 story vs. 2 story building
 - 2 story makes it more efficient on the property
 - no cost or timeline difference between 1 & 2 story
 - stated 20,000 ft on the bottom floor and 18,000 ft on top
 - maintenance to consider with 2 stories is an elevator and annual servicing
 - Discussion about buses and planning a separate area for buses and different entrances and restrictions from DOT
 - The board discussed alternatives to the current entrance/ exit
 - Ducey asked what next steps need to be taken to gain permit
 - suggested making a making a new building committee that thinks through all the classroom and needs of the school and students (i.e. Science Lab needs, number and location of restrooms, thinking through technology needs) this team would think through needs with contractor
 - input from the leadership team, then teachers, and then given back to contractor
 - monthly meeting with contractor
 - From start to finish on creating a set of plans= 120 days. If would like to begin by August need to begin the planning process by April
 - A discussion was had about the purchase of land and its impact on the timeline

- Typically within 30 days of completion of the drawing, an estimate can be created, and can we locked into that price
- Square footage of current school ~52,000

8. COVID Report

	Week Ending 01/22-25/22	
	Students	Staff
New cases	6	1
Total positive cases Since 8/16	110	12
New quarantines	14	0
Total quarantined since 8/16	332	20

J. Atkins asked how many new cases would be needed to go back virtual

-Nero replied that the reason why we went virtual was due to the high percentage of our staff being out with COVID; the school cannot function if a high number of staff members are out

9. [Monthly Budget Report](#) (Page presented)

-Considered a draft version because waiting to hear back from the bonds

-12 Million of Cash (11 Million goes to bond)

-Nero asked about an amount in contracted services; Page stated she will let Nero know tomorrow morning and then let the board know

- ESSER II Funds (spend down by 2023)
 - Total allotted-\$470,252.58
 - Total spent to date - \$331,481.40
 - Items ESSER II funds were spent on in December
 - December portion of salaries (counselor, primary TAs, Sped.)
- ESSER III Funds (spend down by 2024 but not before ESSER II is exhausted)

- Total allotted-\$993,867.36
- Plan

- GEER Funds Spend down by 2022
 - Total allotted- \$187,868.29
 - Total spent to date - \$70,259.27
 - Items GEER funds were spent on in December:
 - MTSS Coordinator Salaries
 - Math Interventionists Salaries
 - Reading Interventionists Salaries
 - Custodial Salaries

10. Principal's Report

- Academic Report
 - Will include the MAP testing scores in the February board meeting
 - Goal: 575
 - Current: 556
- Enrollment Report
 - D. Strickland asked about how many 5k students have already enrolled- Nero will ask Runyan
 - Hill asked if there was a way to make a trend from month to month enrollment
- Personnel Report
 1. Letters of Intent
 - 62/66 staff replied (only 1 staff replied not returning)
 2. Job Fair
 - Interviewed over 20
 - 14 certified teachers
 - 17 all together to have a second interview in person February 3rd
 - High & Middle School Math is a great need
 - one candidate needs sponsorship to get visa
- D. Strickland asked about subs and what is the estimated need for next year
 - Support Staff (which can be used for long-term subs are being interviewed)
 - Discussed was had about contracting services for getting subs for staff

- Another job fair is planned to happen if all positions are not filled

11. Executive Session

- No opposition to begin the executive session. The executive session began at 7:10PM
 - SiMT Lease

11. Action Items, if any, from Executive Session

General Session returned at 7:22 PM

-D. Strickland made a motion to have the board chair negotiate the SiMT Lease for the price listed

-Motion passed

12. Good of the Order

- Appraisal for the land was discussed and the discrepancy between the two appraisals; a third appraiser will listen to both arguments, appraise land. If the new appraisal comes 5% of either number, that is the appraisal that will be used- If not, it will be the middle of the two appraisals.

-Discussion was had about buying other land and pricing concerns

13. Next Regular Meeting Date: February 22, 2022,

14. Adjourn

Motion to adjourn was made

Motion to agreed at 7:40 PM

